

25/07/2018

**SOKOINE UNIVERSITY OF AGRICULTURE
MOROGORO**



EMPLOYMENT OPPORTUNITIES

The Management of Sokoine University of Agriculture (SUA) invites suitable qualified Tanzanians to apply for positions of Tutorial Assistant, Assistant Librarian Trainee, Assistant Librarian, Assistant Lecturer, Librarian and Lecturer. All applications should be addressed to the **Deputy Vice Chancellor (Administration and Finance)**, P.O. Box 3000, CHUO KIKUU, MOROGORO two weeks from the date of this advertisement. The application letters should indicate names and addresses of three referees, together with certified copies of certificates and transcripts i.e. Form IV, Form VI, Diploma, Bachelor, Masters and PhD, Birth Certificate, curriculum vitae and testimonials. NOTE for those who studied abroad TCU Verification must be attached to the application.

1.0 POSITION: Lecturer/Librarian (3 Posts/ 1 Post) (Duty station Morogoro)

Qualification: A candidate with PhD, Masters Degree in the relevant field with at least a GPA 4.0 out of 5.0, and a minimum GPA of 3.8 or equivalent (i.e. an average of B+ for BVM and medical graduates) in the First Degree with a minimum score of B+ in the relevant subjects or its equivalent.

Duties and Responsibilities

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate and postgraduate programmes;
- c) To mentor junior staff in relevant fields;
- d) To participate/ contribute in curriculum development;
- e) To participate in developing and managing various University/ Constituent College activities;
- f) To undertake research and publish/ disseminate results;
- g) To carry out consultancy and community services;
- h) To write teaching manuals and compendia;
- i) To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/ theses;
- j) To attend/organise workshop, conferences and symposia; and
- k) To perform any other duties that may be assigned by the relevant authorities.

Age: Not above 45 years of age

Remuneration: As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

- 1.1 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCES (1 Post)**
Discipline of Dairy Science for applicants in possession of a PhD and Master of Science in Dairy Science/ Animal Science or related studies and a Bachelor of Science in Animal Science with at least B+ score in Dairy Sciences courses from a recognised Institution.
- 1.2 DEPARTMENT OF POLICY, PLANNING AND MANAGEMENT (1 Post)**
Discipline of Human Resource Management for applicants in possession of a PhD Degree in Human Resource Management/ Public Administration or related field, a Masters Degree in Human Resource Management/ Public Administration and a Bachelor Degree in Human Resource Management/ Public Administration/ Political Sciences and Public Administration from a recognised Institution.
- 1.3 DEPARTMENT OF AGRICULTURAL ECONOMICS AND AGIRBUSINESS (1 Post)**
Discipline of Agricultural Economics (Quantitative Methods and Policies) for applicants in possession of a PhD and Master in Agricultural Economics/ Economics with specialization in Quantitative Methods and Policies and Bachelor Degree in Agricultural Economics/ Economics.
- 1.4 DEPARTMENT OF INFORMATION AND RECORDS STUDIES (1 Post)**
 For applicants in possession of a Bachelor Degree in Library and Information Science/ Information Studies/ Records Management/ Informatics/ Information Technology and related fields, a Masters Degree in Library and Information Science, Information Studies/ Records Management/ Informatics/ Information Technology and related fields and a PhD in Library and Information Science/ Information Studies/ Records Management/ Information Technology and related fields.

2.0 POSITION: Assistant Lecturer/ Assistant Librarian (18 Posts/ 2 Posts) (Duty station Morogoro)

Qualification: A candidate in possession of a good Masters in a relevant field with at least a GPA 4.0 out of 5.0 and having a minimum GPA of 3.8 or equivalent (i.e. an average of B+ for BVM and medical graduates) in the First Degree with a minimum score of B+ in the relevant subjects or its equivalent.

Duties and Responsibilities

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform any other duties that may be assigned by the relevant authorities.

Age: Not above 45 years of age

Remuneration: As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

- 2.1 DEPARTMENT OF FOOD TECHNOLOGY, NUTRITION AND CONSUMER SCIENCES (1 Post)**
Discipline of Food Quality, Food Safety and Assurance for applicants in possession of a Master of Science in Food Safety and Quality Assurance/ Food Quality Management/ Food Technology and Quality Assurance and a Bachelor of Science in Food Science and Technology with minimum score of "B+" in relevant subjects such as Food Quality Assurance, Product Development, Legislation, Safety and Management, Hygiene or its equivalent.
- 2.2 DEPARTMENT OF SOIL AND GEOLOGICAL SCIENCES (1 Post)**
Discipline of Soil Chemistry/ Soil Fertility for applicants in possession of a Master of Science in Soil Science and Land Management/ Soil Science/ Integrated Soil fertility Management with a "B+" in Advanced Soil Chemistry and Soil Fertility related subjects and a Bachelor of Science in Agronomy/ Agriculture General/ Horticulture/ Soil Science from a recognised Institution.
- 2.3 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCES (1 Post)**
Discipline of Aquaculture Production System for applicants in possession of a Master of Science Degree in Aquaculture or Aquatic Sciences and Bachelor of Science Degree in Aquaculture or Aquatic Sciences and with at least "B+" score in Aquaculture Production Systems courses from a recognised University.
- 2.4 DEPARTMENT OF CROP SCIENCE AND HORTICULTURE (1 Post)**
Discipline of Plant Breeding/ Crop Improvement for applicants in possession of a Bachelor of Science Degree in Agriculture/ Horticulture/ Agronomy and a Master's of Science Degree in Crop Science/ Agriculture with specialization in Plant Breeding/Crop Improvement.
- 2.5 DEPARTMENT OF AGRICULTURAL EXTENSION AND COMMUNITY DEVELOPMENT (1 Post)**
Discipline of Community Development for applicants in possession of a Master Degree in Community Development/ Community Economic Development/ Social Development or its equivalent and Bachelor Degree in Community Development with a minimum score of "B+" in the Community Development subjects from a recognised Institution.
- 2.6 DEPARTMENT OF ENGINEERING SCIENCES AND TECHNOLOGY (1 Post)**
Discipline of Irrigation and Water Resources Engineering for applicants in possession of a Master of Science in Water Resources Engineering/ Irrigation Engineering/ Irrigation and Water Resources Engineering or its equivalent and Bachelor of Science Degree in Civil Engineering with a minimum score of "B+" in the relevant subjects.
- 2.7 DEPARTMENT OF WILDLIFE MANAGEMENT (1 Post)**
Discipline of Forensic Science for applicants in possession of a Master Degree in Molecular Science/ Genetics/ Evolutionary Sciences and a Bachelor Degree in Wildlife Management/ Zoology/ Biology from a recognised Institution.
- 2.8 DEPARTMENT OF FOREST ENGINEERING AND WOOLD SCIENCE (1 Post)**
Discipline of Forest Engineering for applicants in possession of a Master Degree in Forest Engineering/ Agricultural Engineering and a Bachelors Degree in Forestry/ Agricultural Engineering

with a minimum score of “B+” in the relevant courses i.e. Forest/ Agricultural Engineering Courses. Experience in teaching, research or Forest/ Agricultural based industries will be an added advantage.

2.9 DEPARTMENT OF VETERINARY MICROBIOLOGY, PARASITOLOGY AND IMMUNOLOGY (1 Post)

Discipline of Veterinary Parasitology for applicants in possession of a MVM/ MVSc in Veterinary Parasitology or equivalent qualification and Bachelor of Veterinary Medicine/ Bachelor of Science in Veterinary Medicine with at least a “B” grade or above in Veterinary Parasitology.

2.10 DEPARTMENT OF VETERINARY PHYSIOLOGY, BIOCHEMISTRY AND PHARMACOLOGY (1 Post)

Discipline of Pharmacology & Toxicology for applicants in possession of a MVM/MSc in either Veterinary Pharmacology or Veterinary Toxicology and Bachelor of Veterinary Medicine/ Bachelor of Science in Veterinary Medicine with at least a “B” grade or above in Veterinary Pharmacology and Toxicology.

2.11 DEPARTMENT OF VETERINARY SURGERY AND THERIOGENOLOGY (1 Post)

Discipline of Veterinary Surgery/ Veterinary Theriogenology for applicants in possession of a MVM/ MVSc in either Veterinary Surgery or Theriogenology and Bachelor of Veterinary Medicine/ Bachelor of Science in Veterinary Medicine with at least a “B” grade or above in either Veterinary Surgery or Theriogenology.

2.12 DEPARTMENT OF LANGUAGE STUDIES (1 Post)

Discipline of English Language for applicants in possession of a Bachelor of Arts with Education with specialization in English Language and a Masters Degree in Education/ Linguistics from a recognised Institution.

2.13 DEPARTMENT OF GEOGRAPHY AND ENVIRONMENTAL STUDIES (1 Post)

Discipline of Meteorology for applicants in possession of a Master of Science Degree in Meteorology or related discipline and Bachelor of Science Degree in Physics and Mathematics/ Environmental Sciences and Management/ Meteorology with a good pass in Atmospheric Physics and Meteorological Instrumentation.

2.14 DEPARTMENT OF CHEMISTRY AND PHYSICS (1 Post)

Discipline of Physics for applicants in possession of a Bachelor of Science Degree in Physics/ Electronics/ Education (Majoring in Physics and Chemistry or Physics and Mathematics)/ BSc (Mechanical/Electrical/ Electronic Engineering) and/or related field and a Masters Degree in Physics/ Mechanics/ Thermodynamics/ Electronics/ Engineering (Mechanical/ Electronics/ Electrical)/ Physical Chemistry from a recognised Institution.

2.15 DEPARTMENT OF MATHEMATICS, INFORMATICS AND COMPUTATIONAL SCIENCES (1 Post)

Discipline of Theoretical Statistics for applicants in possession of a Masters and Bachelor Degree in Statistics.

- 2.16 DEPARTMENT OF BUSINESS MANAGEMENT (1 Post)**
Discipline of Finance for applicants in possession of a Bachelor of Science Degree in Finance and Master of Science Degree in Quantitative Finance from a recognised Institution.
- 2.17 DEPARTMENT OF BUSINESS MANAGEMENT (1 Post)**
Discipline of Finance for applicants in possession of a Bachelor of Science Degree in Finance and Master of Science Degree in Managerial Finance and Investment from a recognised Institution.
- 2.18 DEPARTMENT OF FOOD AND RESOURCE ECONOMICS (1 Post)**
Discipline of Agricultural Economics for applicants in possession of a Bachelor in Economics/ Agricultural Economics with a Masters degree in Economics/ Agricultural Economics majoring in Environmental and Natural Resource Management/ Land Management and Valuation.
- 2.19 DEPARTMENT OF KNOWLEDGE MANAGEMENT (1 Post)**
For applicants in possession of a Bachelor Degree in Library and Information Science/ Information Studies/ Records Management/ Informatics/ Information Technology and any related field and a Masters Degree in Library and Information Science/ Information Studies/ Records Management/ Informatics/ Information Technology and any related field from a recognised Institution. Applicants specializing in Knowledge Management and Database Management will be an added advantage.
- 2.20 DEPARTMENT OF REFERENCE AND COMMUNITY INFORMATION SERVICES (1 Post)**
For applicants in possession of a Bachelor Degree in Library and Information Science/ Information Studies/ records Management/ Informatics/ Information technology and related fields and a Masters Degree in Library and Information Science, Information Studies/ Records Management/ Informatics/ Information Technology and related fields. Applicants specializing in Library User Education will be an added advantage.

3.0 POSITION: Tutorial Assistant/ Assistant Librarian Trainee (19 Posts/ 2 Posts) (Duty Station Morogoro)

Qualification: A candidate in possession of Bachelor Degree qualification with a Minimum GPA of 3.8 or an average of B+ for unclassified Degrees such as that of Veterinary and Medical graduates and assessed to be potentially good academically. In addition, one must have scored a B+ in the relevant subjects or its equivalent.

Duties and Responsibilities

- a) This is a training post; the staff is required to undergo a Masters Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practicals;
- e) Assist in research, consultancy and outreach activities;
- f) Perform any other duties that may be assigned by the relevant authorities.

Age: Not above 35 years of age

Remuneration: As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

3.1 DEPARTMENT OF FOOD TECHNOLOGY/ NUTRITION AND CONSUMER SCIENCES (1 Post)

Discipline of Food Enzymology/ Microbiology for applicants in possession a Bachelor of Science in Food Science and Technology with a minimum scores of "B+" in relevant subjects such as Food Biochemistry, Food Enzymology, Food Microbiology and Food Biotechnology, or its equivalent.

3.2 DEPARTMENT OF SOIL AND GEOLOGICAL SCIENCES (1 Post)

Discipline of Plant Nutrition for applicants in possession of a Bachelor of Science in Agronomy/ Agriculture General/ Horticulture/ Soil Science with good pass in Plant Nutrition and Soil Fertility and related fields.

3.3 DEPARTMENT OF CROP SCIENCE AND HORTICULTURE (1 Post)

Discipline of Agronomy for applicants in possession of Bachelor of Science in Agriculture/ Agronomy with a minimum score of B+ in relevant subjects.

3.4 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCE (1 Post)

Discipline of Animal Science for applicants in possession of a Bachelor of Science Degree in Animal Science and at least a "B+" score in animal physiology and biochemistry courses.

3.5 DEPARTMENT OF AGRICULTURAL EXTENSION AND COMMUNITY DEVELOPMENT (1 Post)

Discipline of Agricultural Communication/ Agricultural Journalism/ Mass Communication/ Agricultural Extension for applicants in possession of a Bachelor Degree in Agricultural Communication/ Agricultural Journalism/Mass Communication/ Agricultural Extension or its

equivalent with a minimum score of B+ in Journalism/ Communication or Agricultural Extension subjects from a recognised Institution.

- 3.6 DEPARTMENT OF ENGINEERING SCIENCES AND TECHNOLOGY (1 Post)**
Discipline of Machine Design for applicants in possession of a Bachelor of Science Degree in Mechanical Engineering with at least a “B+” score in relevant subjects.
- 3.7 DEPARTMENT OF VETERINARY MICROBIOLOGY, PARASITOLOGY AND IMMUNOLOGY (2 Post)**
Discipline of Veterinary Microbiology (1 position) and Veterinary Parasitology (1 Position) for applicants in possession of a Bachelor of Veterinary Medicine Degree with a minimum score of “B” in either Veterinary Microbiology or Parasitology courses.
- 3.8 DEPARTMENT OF VETERINARY SURGERY AND THERIOGENOLOGY (2 Post)**
Discipline of Veterinary Surgery (1 Position) and Veterinary Theriogenology (1 Position) for applicants in possession of a Bachelor of Veterinary Medicine Degree with a minimum score of “B” grade in either Veterinary Surgery or Theriogenology.
- 3.9 DEPARTMENT OF VETERINARY ANATOMY AND PATHOLOGY (1 Post)**
Discipline of Leather Technology for applicants in possession of a Bachelor of Veterinary Medicine Degree with at least a minimum score of “B” in Veterinary Gross Anatomy/ Histology.
- 3.10 DEPARTMENT OF POLICY, PLANNING AND MANAGEMENT (1 Post)**
Discipline of Human Resource Management for applicants in possession of a Bachelor's Degree in Human Resource Management/ Political Science and/or Public Administration with a minimum score of “B+” or above in Human Resource Management or Public Administration courses.
- 3.11 DEPARTMENT OF GEOGRAPHY AND ENVIRONMENTAL STUDIES (1 Post)**
Discipline of Meteorology for applicants in possession of a Bachelor of Science Degree in Meteorology/ Environmental Sciences and Management with a score of pass in Atmospheric Physics and Meteorological Instrumentation. A principal pass in Physics and Mathematics at A' Level will be an added advantage.
- 3.12 DEPARTMENT OF CHEMISTRY AND PHYSICS (2 Posts)**
Discipline of Physics for applicants in possession of Bachelor of Science Degree in Physics/ Electronics/ Education (Majoring in Physics and Chemistry or Physics and Mathematics) from a recognised Institution. The candidate must have scored at least “B+” in Electronics/ Physics/ Electromagnetism/ Atomic Physics courses.
- 3.13 DEPARTMENT OF MATHEMATICS, INFORMATICS AND COMPUTATIONAL SCIENCES (1 Post)**
Discipline of Computer Modeling and Simulation and/or Mobile Computing for applicants in possession of a Bachelor Degree in Computer Science or related field with a strong bias in Computer Modeling and Simulation and/or Mobile Computing.

- 3.14 DEPARTMENT OF TOURISM AND RECREATION (1 Post)**
Discipline of Tourism for applicants in possession of a Bachelor's Degree in Tourism Management/ Recreation/ Leisure/ Travel or Cultural Anthropology. Experience in teaching, research and/or tourism based industry will be an added advantage.
- 3.15 DEPARTMENT OF BUSINESS MANAGEMENT (1 Post)**
Discipline of Finance (Quantitative and Operations methods for Business) for applicants in possession of a Bachelor of Science in Actuarial Sciences (with Business Statistics as minor).
- 3.16 DEPARTMENT OF AGRICULTURAL ECONOMICS AND AGRIBUSINESS (1 Post)**
Discipline of Agricultural Economics and Agribusiness for applicants in possession of a Bachelor Degree in Agricultural Economics and Agribusiness.
- 3.17 DEPARTMENT OF KNOWLEDGE MANAGEMENT (1 Post)**
For applicants in possession of a Bachelor in Library and Information Science/ Information Studies/ Records Management/ Informatics/ Information Technology or any related fields from a recognised Institution. Applicants specializing in Cataloguing and Classification will be an added advantage.
- 3.18 DEPARTMENT OF REFERENCE AND COMMUNITY INFORMATION SERVICES (1 Post)**
For applicants in possession of a Bachelor Degree in Library and Information Sciences/ Information Studies/ Records Management/ Informatics and related fields. Applicants specializing in Library User Education and reference Services will be an added advantage.

Please Note:-

- Only shortlisted candidates will be contacted through their addresses/ e-mail and/or telephone
- Those who applied for similar posts in the past are encouraged to apply.
- Those working in the Public Service are required to route their applications through their current employers, otherwise your request will not be considered.
- During application the applicant should state the Department, Position and Discipline one is vying for.